Hartismere School

Uniform Policy

Policy No. 9

Introduction

School uniform is important. It creates a common identity amongst all pupils, regardless of background. It can act as a social leveller and it can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. Our Hartismere School uniform promotes our ethos, provides a sense of belonging and identity and sets an appropriate tone for education.

This policy explains our expectations for the uniform, our approach to its cost and our legal duties under the Equality Act 2010 and advice and guidance issued by the Equality and Human Rights Commission.

The Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief, and gender reassignment. The school's uniform and approach is designed to avoid any such discrimination by:

- making sure that there is a range of choice within the uniform
- making sure that our uniform costs the same for all pupils
- not imposing restrictions or bans on length of hair or hair styles that may reflect cultural, family and social customs or which may be part of a pupil's ethnic origin. [This does not exempt pupils from measures that may need to be taken to ensure their health and safety].
- allowing pupils to wear headscarves or other religious or cultural symbols
- allowing for adaptations to our policy on the grounds of equality by asking pupils or their parents or carers to get in touch with their appropriate head of year, who can answer questions about the policy and respond to any requests

Cost of school uniform

The school aims to ensure that the uniform is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We do this by:

- keeping branded items and items with distinctive characteristics to a minimum
- avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- avoiding different uniform requirements for different years or houses
- maintaining our second-hand uniform shop
- avoiding frequent changes
- having a PE kit which is practical, comfortable, appropriate to the activity involved and affordable
- ensuring our uniform supplier provides good quality and value for money
- reviewing our school uniform supplier regularly

School Uniform Supplier

Our school uniform supplier is Trutex. They provide a digital brochure which is available on the school's website, along with details of the ordering and delivery processes.

The school uniform guidance indicates where items should be purchased from the named supplier. Generic items such as trousers and shirts may be purchased from any high street retailer.

Adhering to the School Uniform

Teachers and other staff may discipline pupils for breaching the school's rules on appearance or uniform in accordance with the school's published behaviour policy.

Exemptions to school uniform may be considered during extreme weather for example and these exemptions will be communicated to pupils and families.

Hartismere School Uniform Guidance

The guidance for the uniform is published on our website and made available in advance to pupils in year 6.

School uniform guidance: day wear

Hartismere School Uniform Guidance

School jumper or cardigan (compulsory)
- black, with school logo

Blazer (optional)
- black, with school logo

Plain white shirt (compulsory)
- Plain white shirt with a collar
- Short or long sleeves
- Top button fastened
- Tucked into skirt or trousers

Tie (compulsory)
- The knot should be centered, sitting neatly just below the collar without any gaps

Plain black trousers
- Full length, covering the ankle
- Plain in cut and pattern
- Traditional school style
- No jeans, cargo, skinny fit, flares or leggings

Pendle Tartan Skirt (optional)
- Must be knee length or longer
- Waistband must not be rolled over

Socks & tights
- Black socks
- Neutral or black tights
- No patterned or white socks, or socks with sport 'flash' or logo



Other
- No necklaces or metal bracelets should be visible
- One small flat ring may be worn
- No 'smart' watches
- No facial or body piercing
- Nose studs may not be worn in school
- Small stud earrings only (maximum one in each ear)
- Discreet makeup is permitted for students in year 10 and above
- False eyelashes are not permitted
- Nail polish, acrylic or fake nails must not be worn
- Hair should be reasonable in style and natural in colour
- White, black, blue or yellow hair bands are permitted
- Pupils must have a plain school bag large enough to carry A4 books and equipment; small handbags are not acceptable

Shoes
- Black, sensible shoes that can be polished.
- No boots
- No trainer type shoes, flashes or logos



EXAMPLES OF STYLES NOT PERMITTED



Coats
- Coats must not be worn in the school building
- Hoodies are not permitted

The school reserves the right to decide what is acceptable

Hartismere School PE/Games Kit Guidance

- Sky blue polo shirt with school logo (compulsory)
- Navy microfleece with school logo (compulsory)
- Navy/sky reversible rugby/games shirt (optional)
- Navy games shorts with school logo(compulsory)
- Navy skort with logo (optional)
- Navy cuffed track pants or navy sport leggings (optional)








- Football boots
- White trainers
- Navy turnover sports socks
- White socks

Other

- All pupils will need the polo shirt for all PE lessons from the start of the autumn term
- The microfleece may not be needed until the weather becomes cooler
- All pupils will need a water bottle with them for PE lessons
- A gum shield is required for hockey or rugby (available to purchase at pupil services)
- Pupils' own hockey sticks or tennis racquets may be brought in if they wish

The school reserves the right to decide what is acceptable.

Uniform ordering
www.trutex.com
Password: LEA00917CH

TRUTEX
MADE TO LAST SCHOOLWEAR

Second-hand uniforms
We have a second hand uniform shop in school which also holds a limited amount of stock of new items for sale at reduced price. Families can check for stock and order from the second hand shop by sending an email to uniform@hartismere.com or by speaking to members of the school office staff.

Expectations
Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while they are:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school if required to do so by the teacher organising the trip or event. Any requirements for uniform on trips will be detailed in the letter and information about the trip.

Pupils are also expected to contact Ms S Gray, headteacher, if they wish to request an amendment to the uniform policy in relation to their protected characteristics or the cost of uniform.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean, clearly labelled with the child's name and in good condition.

Parents and carers should lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Any issues will be resolved in accordance with the school's complaints procedure.

The Governing Body
The school's governing body will review this policy and make sure that it is appropriate for our school's context; is implemented fairly; takes into account the views of parents, carers and pupils and which offers a uniform that is appropriate, practical and safe for all pupils.

The governors will also ensure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements
This policy will be reviewed annually by Ms S Gray, headteacher. At every review, it will be approved by the governing body.

Links to other policies
This policy is linked to our:

Behaviour policy
Equality information and objectives statement
Complaints policy